GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public services - WD&CW Dept., - Disciplinary action against Smt.K.Satyavathi, Retd Supervisor and CDPO(FAC) (Retd) and Sri K.Sada Siva, former Sr.Asst., ICDS Project, Koyyuru and presently working as Sr.Asst. O/o the D.W & C.W & E.O., Vizianagaram - Charge Memo issued- Enquiry Report communicated - Explanation received – withhold of 2% pension permanently besides recovery of 50% of the loss caused from the total loss of Rs.4,70,660/- Final orders – Issued.

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DEPT., FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS (Estt.)

G.O.RT.No. 104 Dated: 26-06-2025

Read the following:-

1. Progs.No.1484/2009/A1-3, dt 19-01-2010 of RJD, WD & CW Dept.., Visakhapatnam.
2. Rc.No.1484/2009/A1-1, dt: 28/10/2010 of RJD, WD & CW Dept., Visakhapatnam.
3. Rc.No.1484/2009/A1-2, dt: 28/10/2010 of RJD, WD & CW Dept.., Visakhapatnam.
4. Progs.No.1484/2009/A1-3, dt 19-04-2011 of RJD, WD & CW Dept., Visakhapatnam.
5. Lr.No.1484/2009/A1, dt: 03/11/2011, of RJD, WD&CW, Visakhapatnam.
6. .Progs.No.2273/Vig.1/2007 dated 16/03//2012 of Director, WD&CW., A.P., Hyderabad.
7. Progs.No.261/Vig.1/2007, dt: 13/09/2013 of Commissioner, WD&CW., A.P., Hyderabad.
8. Charge Memo No.261/E1/2010, dated 01/08/2017 of Commissioner, WD&CW., A.P., Hyderabad.
9. Rc.No.600/A2/2013, dated 11/03/2016 of PD, DW&CDA, East Godavari.
10. Letter No. WDC02-20021/9/2019-VIG-WDCW, dt: 04/09/2019.
11. Memo No.WDC01/575/Estt./2020-2, dated 15/04/2021 of Principal Secretary to Government, Dept., for WCDA & SCs., A,P.,
12. Letter.No. WDC02-20021/9/2019-VIG-WDCW, dated 12/11/2021.
13. Rc.No.600/A2/2013, dt:05/12/2022 of DW&CW&EO, Kakinada.
14. Memo.No.WDCO1/575/ESTT/2020, dt.03-11-2023 of Principal Secretary to Government, WCDA&SC Department, A.P.,
15. Rc.No.WDASS-ADM/1/2019-SA(A)-, dt.03-10-2024 of RJD, WD& CW Dept., Visakapatnam.
16. Lr.NO.WDC02-20021/9/2019-VIG-WDCW, Date: 10.11.2024
17. Government Memo No.1294480/Estt./2025, Dated.08.05.2025
18. Explanation of Smt. K.Satyavathi, Retd Supervisor Gr.I and CDPO(FAC), ICDS Project, Koyyuru dt.12.05.2025.

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ORDER:

Whereas, the Director, WD&CW, AP, Guntur in the reference 16th read above, has informed that During the surprise visit of O/o the CDPO, ICDS Project, Koyyuru on 18-12-2009 by the Regional Joint Director, WD&CW., Department, Visakhapatnam, certain lapses like irregular drawal of bills, difference in cash balance and not maintaining registers, unauthorized absence from duty were noticed. The RJD, Visakhapatnam has called for explanations from Smt.K.Satyavathi, former CDPO (FAC), ICDS Project, Koyyuru and Sri K.Sada Siva, Senior Assistant on the lapses noticed in the ICDS Project, Koyyuru.

2. In the reference 1st read above, the RJD, Visakhapatnam has placed Sri K.Sada Siva, Senior Assistant under suspension and initiated disciplinary action against Smt.K.Satyavathi, former CDPO(FAC), ICDS Project, Koyyuru and Sri K.Sada Siva, Senior Assistant by issuing charges vide references 2nd and 3rd read above.

3. In the reference 4th read above, the RJD, WD&CW Dept., Visakhapatnam has appointed the Project Director, DW & CDA, Vizianagaram as Enquiry Officer to conduct enquiry into the charges framed against said two charged officers as per Sub- rule(2) of Rule 20 of APCS (CC&A) Rules, 1991.

4. In the reference 5th read above, the RJD, Visakhapatnam forwarded the representation dated 10-10-2011 of Sri K.Sada Siva, Senior Assistant for change of Enquiry Officer in the cadre of Joint Director. Accordingly, in the reference 6th read above, Sri P.Suresh, Joint Director (Admin.) was appointed as Enquiry Officer. Further, due to transfer of Enquiry Officer and pending of enquiry, the RJD, Visakhapatnam has requested for appointment of another Enquiry Officer. Hence, vide reference 7th read above, PD, DW&CDA, East Godavari was appointed as Enquiry Officer.

5. In the reference 9th read above, the Enquiry Officer has submitted enquiry report in respect of Smt.K.Satyavathi, CDPO (Retd.,) and stated that Sri K.Sada Siva, Senior Assistant has not attended enquiry.

6. In the reference 10th read above, the disciplinary case in respect of Smt.K.Satyavathi, CDPO (FAC) (Retd.,) was referred to the Government since the Charged Officer was retired from service on 31-12-2017.

7. In the reference 11th read above, the Government has instructed to communicate the enquiry report to Smt.K.Satyavathi, former CDPO (FAC) to submit her representation on the enquiry report and also instructed the PD, East Godavari(Enquiry Officer) to complete the enquiry against Sri K.Sadasiva, Sr.Asst.,

and furnish a report to the Government for taking further necessary action in the matter.

8. Accordingly, enquiry report was served to Smt.K.Satyavathi, CDPO (FAC) and her representation dated 18-06-2021 was submitted to the Government vide letter, dated 12-11-2021.

9. In the reference 13th read above, the Enquiry Officer has submitted enquiry report and the same has been communicated to the Charged Officer as per instructions given vide reference 14th read above.

10. As per the enquiry report relating to Smt.K.Satyavathi, out of 11 charges, 1, 2, 3, 4, 8, 9, 10, and 11 charges are held proved and 5, 6 and 7 charges are not proved. As per the enquiry report relating to Sri K.Sada Siva, Sr.Asst., out of 16 charges 1, 6, 9, 11 and 16 are held proved. With reference to the charge memos issued on 28-10-2010 and 01-08-2017, regarding the 2nd charge memo issued on his disobedience, it is clear that he has not cooperated with Enquiry Officer. The misappropriated amount involved in this case is Rs. 4,70,660/- (Charge:1- Rs.3,80,605 + Charge:9 - Rs.18,500 + Charge:11 - Rs.7,400 + Charge:16 – Rs.64,155/-).

11. After careful examination of the entire case, it is observed that as per the representation of Smt.K.Satyavathi, retired CDPO (FAC), she stated that she could not get the Books of Accounts updated by Sri K.Sada Siva, Senior Assistant. He did not made any entry for the transactions took place from March, 2009 onwards. She stated that as Sri K.Sada Siva, former Senior Assistant of the office was non cooperative, capricious and lethargic in attending his duties, she could not ensure maintenance of books of accounts upto date. Further, she stated that all the Drawing Officers are vexed with the deeds of Sri K.Sada Siva, Sr.Asst., and reported the matters to the higher authorities and number of Criminal/Departmental disciplinary cases are pending against him. He used to threaten her that he will lodge complaint against her on baseless allegation of SC/ST atrocities as he belongs to ST community. Therefore, the explanations of the Charged Officer is not convincing. Agreed with the findings of the Enquiry Officer and it is recommended to impose major penalty against both Smt.K.Satyavathi, retired CDPO(FAC) and Sri K.Sada Siva, Senior Assistant and also for recovery of misappropriated amount of Rs.4,70,660/- sharing equally between both the Charged Officers.

12. Government have provisionally decided under Rule-9 of the A.P.Revised Pension Rules, 1980 to impose the punishment “withhold of 2% pension permanently besides recovery of 50% of the loss caused from the total loss of Rs.4,70,660/- to Smt. K.Satyavathi, Retd Supevisor Gr.I and CDPO(FAC) and Show Cause Notice was issued in the reference 17th read above. The Charged Officer has submitted explanation and the explanation is not convincing.

13. Government, after careful examination of the entire matter, have decided and hereby order to impose a penalty of withhold of 2% pension permanently besides recovery of 50% of the loss caused from the total loss of Rs.4,70,660/- to Smt. K.Satyavathi, Retd Supevisor Gr.I and CDPO(FAC).

14. The Director, WD&CW, AP, Guntur shall take necessary further action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A SURYA KUMARI
SECRETARY TO GOVERNMENT

To
Smt. K.Satyavathi, Retd Supevisor Gr.I and CDPO (FAC) through the Director, WD&CW, AP, Guntur
The Director, WD&CW, AP, Guntur.
SF/Sc (C.No.1294480)

//FORWARDED::BY ORDER//

SECTION OFFICER